

<b>Safeguarding and Child Protection Policy</b>	
<b>Localised School Based Procedures</b>	
<b>School/Academy Name:</b>	George Pindar School
<b>Principal:</b>	Jonny Willis
<b>Designated Safeguarding Lead:</b>	Holly Pickles
<b>Implementation Date:</b> <i>Inline with policy approval</i>	September 2025

### Introduction

In conjunction with the Trust wide Safeguarding and Child Protection Policy, localised procedures have been established to ensure that systems and procedures reflect the school/academy setting.

The localised procedures for the school/academy setting focuses on the following key areas:-

- Important Contacts
- Designated Safeguarding Lead and Absence Procedures
- Children’s Social Care
- Children’s Mental Health Crisis Team
- Identifying Possible Mental Health Concerns
- Local Authority Designated Officer (LADO)
- Reporting Procedures for Pupils
- Pastoral Support for Pupils with SEN, Disabilities or Health Issues
- Looked-After and Previously Looked-After Children
- Support for Pupils who Identify as LGBTQ+
- Supervision of the Designated Safeguarding Lead
- Non-Collection of Children/Pupils
- Missing Children/Pupils
- Visiting Safeguarding Procedures

Should you have any concerns or questions relating to the localised procedures, in the first instance, please contact [hello@gps.hlt.academy](mailto:hello@gps.hlt.academy)

Please refer to the below for a list of important contacts for the school/academy regarding Safeguarding and Child Protection:

<b>Important Contacts</b>		
<b>ROLE/ORGANISATION</b>	<b>NAME</b>	<b>CONTACT DETAILS</b>
Chief Executive Officer (CEO)	Helen Winn	<a href="mailto:h.winn@hlt.academy">h.winn@hlt.academy</a>
Chief Operating Officer (COO)	Wendy Munro	<a href="mailto:w.munro@hlt.academy">w.munro@hlt.academy</a>
Trust Director of Safeguarding	Kyle Immanuel	<a href="mailto:k.immanuel@hlt.academy">k.immanuel@hlt.academy</a>
Principal	Jonny Willis	<a href="mailto:j.willis@gps.hlt.academy">j.willis@gps.hlt.academy</a>
Designated Safeguarding Lead (DSL)	Holly Pickles	<a href="mailto:h.pickles@gps.hlt.academy">h.pickles@gps.hlt.academy</a>
Deputy DSL(s)	Luke Raisin	<a href="mailto:l.raisin@gps.hlt.academy">l.raisin@gps.hlt.academy</a>
School safeguarding contact during holidays and when the school is closed.	Head Office Safeguarding Team	<a href="mailto:safeguarding@hlt.academy">safeguarding@hlt.academy</a> 01904 560053
Local Authority Designated Officer (LADO)	N/A	<a href="mailto:lado@northyorks.gov.uk">lado@northyorks.gov.uk</a>
Chair of Governors	Stephen Walker	<a href="mailto:chair@gps.hlt.academy">chair@gps.hlt.academy</a>
Safeguarding Link Governor	Jocelyn Merris	<a href="mailto:j.merris@gps.hlt.academy">j.merris@gps.hlt.academy</a>
Channel Helpline	N/A	02073 407264

Please refer to the below for details of the school/academy's safeguarding team and their contact information:

<b>Designated Safeguarding Lead and Absence Procedures</b>	
<b>Relates to item 5 within Part 1: 'Think Family, Think Community'</b>	
<b>Designated Safeguarding Lead</b>	
<ul style="list-style-type: none"> <li>• During term time, the DSL will be available during school hours for staff to discuss any safeguarding concerns.</li> <li>• Outside of school hours, the DSL can be contacted via the safeguarding mobile (07895 132530) which is answered between 7am and 7pm Monday to Friday in term time or by emailing directly at <a href="mailto:h.pickles@gps.hlt.academy">h.pickles@gps.hlt.academy</a></li> </ul>	
<b>Deputy Designated Safeguarding Lead</b>	
<ul style="list-style-type: none"> <li>• In the event that the DSL is absent or otherwise occupied with another substantial safeguarding concern, the deputy DSL(s) will act as cover.</li> <li>• The deputy DSL (Luke Raisin) is based in the AVP office and can be contacted by emailing directly at <a href="mailto:l.raisin@gps.hlt.academy">l.raisin@gps.hlt.academy</a></li> </ul>	
<b>Designated Safeguarding Officers</b>	
<ul style="list-style-type: none"> <li>• In the event that the DSL and deputy DSL(s) are not available,</li> <li>• Miss Holly Pickles is based in the Pastoral office and can be contacted by emailing directly at <a href="mailto:h.pickles@gps.hlt.academy">h.pickles@gps.hlt.academy</a></li> <li>• Ms Rebecca Fox is based in the SEND office and can be contacted by emailing directly at <a href="mailto:r.fox@gps.hlt.academy">r.fox@gps.hlt.academy</a></li> <li>• Mrs Mandy McLachlan is based in the Pastoral office and can be contacted by emailing directly at <a href="mailto:m.mclachlan@gps.hlt.academy">m.mclachlan@gps.hlt.academy</a></li> <li>• Mrs Lisamarie Whalen is based in the ARC and can be contacted by emailing directly at <a href="mailto:l.whalen@gps.hlt.academy">l.whalen@gps.hlt.academy</a></li> </ul>	

Please refer to the below for details of the school/academy's local Children's Social Care arrangements:

<b>Children's Social Care</b>	
<b>Relates to item 5 within Part 1: 'Think Family, Think Community'</b>	
Please find details of how to report child abuse here: <a href="https://www.gov.uk/report-child-abuse-to-local-council">https://www.gov.uk/report-child-abuse-to-local-council</a>	
<b>Telephone Number:</b>	0300 1312131
<b>Email Address:</b>	<a href="mailto:social.care@northyorks.gov.uk">social.care@northyorks.gov.uk</a>
<b>Telephone Number for Early Help Assessment Team:</b>	01609 534852
<b>Email Address for Early Help Assessment Team:</b>	<a href="mailto:earlyhelpeast@northyorks.gov.uk">earlyhelpeast@northyorks.gov.uk</a>

<b>Children's Social Care</b>	
<b>Relates to item 5 within Part 1: 'Think Family, Think Community'</b>	
<b>Telephone Number for Urgent Referrals (outside of office-hours):</b>	01609 534852
<b>Email Address for Emergency Referrals:</b>	<a href="mailto:social.care@northyorks.gov.uk">social.care@northyorks.gov.uk</a>

Please refer to the below for details of the LADO and how they can be contacted:

<b>Local Authority Designated Officer (LADO)</b>	
<b>Relates to item 5 within Part 1: 'Think Family, Think Community'</b>	
<b>Name of LADO:</b>	One of four named colleagues depending on caseload
<b>Telephone Number:</b>	01609 798005
<b>Email Address:</b>	<a href="mailto:lado@northyorks.gov.uk">lado@northyorks.gov.uk</a>

Please refer to the below for further details on the school/academy's approach to CIC and PCIC and how these pupils are supported to achieve their potential:

<b>Children in Care (CIC) and Children who were Previously Children in Care (PCIC)</b>	
<b>Relates to item 13 within Part 1: 'Think Family, Think Community'</b>	
Please see below details of the designated teacher responsible for promoting educational achievement in CIC and PCIC as well as examples of local support mechanisms they offer.	
<b>Designated Teacher:</b>	Ms Rebecca Fox
<b>Support Mechanisms:</b>	<p>The support mechanisms will be tailored to the needs identified in the Care Plan and The Personal Education Plan for the child.</p> <p>GPS works closely with North Yorkshire Virtual School to:</p> <ul style="list-style-type: none"> <li>● Ensure the educational needs of children in care are well understood through ensuring children have an up-to-date detailed and high quality Personal Education Plan (PEP) using the North Yorkshire ePEP Platform.</li> <li>● Ensure that the emotional, mental and physical health needs of LAC and PLAC children in our care are understood and supported.</li> <li>● Monitor the attendance and behaviour of Looked After Children in school and provide support where needed.</li> <li>● Support the admissions into GPS and transitions/in year transfers from GPS.</li> <li>● Raise the aspirations and ambitions of LAC and PLAC children in our care.</li> <li>● The Virtual School can be contacted as per the below:</li> <li>● Virtual School Head Email: <a href="mailto:Julie.Bunn@northyorks.gov.uk">Julie.Bunn@northyorks.gov.uk</a> Tel: 01609 532169</li> <li>● Virtual School Team Email: <a href="mailto:virtualschool@northyorks.gov.uk">virtualschool@northyorks.gov.uk</a> Tel: 01609 533231</li> </ul>

Please refer to the below for details of person(s) responsible for the supervision (line management) of the DSL and how the DSL is supported to fulfil their role within the school/academy:

<b>Supervision of the Designated Safeguarding Lead</b>	
<b>Relates to Part 2: The Management of Safeguarding</b>	
<b>Line Manager of the DSL (and their role):</b>	Helen Winn, Chief Executive Officer (CEO)
<b>Support/Supervision Provided:</b>	1:1 Fortnightly line management meetings with the CEO;

	Safeguarding Supervision and Support is provided by Kyle Immanuel - Trust Director of Safeguarding.
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